

PERMANENT EMPLOYMENT CONTRACT

Mr./Ms./Mrs.

Address.....

Date.....

Dear,

Further to our recent meeting, we are pleased to offer you the position of**Position**.....
in accordance with the following terms and conditions:

YOUR EMPLOYMENT CONTRACT DETAILS

1. Term of Employment
Commencing on/...../..... Permanent employment is subject to 119 days probation.
2. Monthly Remuneration
A monthly gross salary of Baht, which will be paid on a 12-month basis.
The monthly gross salary will be subject to deductions in line with the requirements of the laws of Thailand and will be paid directly in your bank account at the TMB-Bank on the last working day of the month.
3. Working Hours
Working hours must be included in all employment contracts by order of the Thai Government. Therefore your working hours are from am to pm (one hour for lunch) and you will work a day working week (Monday to).
4. Annual Leave
Annual leave will be 6 days per calendar year plus Thai national holidays. A list of the Thai national holidays will be made available to you when you commence employment. Annual leave becomes applicable after the probation period or any extension thereof.
5. Health Policy
You will be provided with Social Insurance and details will be provided to you when you commence work.
6. Permanent Employment Contract
This is a permanent Employment Contract and you are entitled to all employee rights according to the Labour Protection Act (1998).
7. Employee Rules of Conduct
Please read and sign the AAE Employee Rules of Conduct Agreement with (Thai or English version). This Employment Contract is subject to the information contained in the Employee Rules of Conduct that you have read, understood and signed.
8. Termination of Employment
One month written notice in advance by the employee or employer.

We are all looking forward to you starting work with us and I am absolutely sure that you will benefit our company greatly and that you will enjoy a long and very rewarding career working with AAE. If the above terms of employment are acceptable to you, I should be grateful if you would sign this contract of employment and return the duplicate copy to us.

Yours faithfully,

(Mr.Jeerasak Sarachan)
Managing Director

บริษัทฯ ถืออย่างเคร่งครัดว่าเรื่องค่าจ้างเป็นเรื่องลับ - เฉพาะตัว
จึงไม่ควรบอกกล่าว หรือเปิดเผยแก่ผู้ใด

DO NOT DISCLOSURE OF INFORMATION -CONFIDENTIAL

I accept the appointment at AAE's member and will commence employment on/...../.....

Mr./Ms./Mrs.